MASSACHUSETTS POLICE ACCREDITATION COMMISSION

2026 Conference Workshop Descriptions

Keynotes · Workshops · Training Sessions

KEYNOTE SPEAKER #1

Redefining Reasonableness: Supreme Court Guidance on Use-of-Force Analysis

Atty Eric Daigle, Esq.

A 2025 review by the United States Supreme Court has renewed national debate over the "moment of threat" doctrine and its role in use-of-force analysis. Traditionally applied to limit judicial review to the officer's perspective at the precise instant force is used, this doctrine excludes consideration of pre-threat conduct and tactical decision-making. This session examines the Court's evolving guidance on whether reasonableness must instead be evaluated under a broader "totality of the circumstances" framework. Attendees will explore how pre-threat indicators, officer jeopardy assessments, and tactical choices may factor into constitutional analysis, with direct implications for training, supervision, policy development, and post-incident review. The program translates emerging legal standards into practical guidance for real-world policing.

PRESENTER Atty Eric Daigle, Esq.

KEYNOTE SPEAKER #2

Artificial Intelligence – Law Enforcement Presentation

Christian Quinn, Managing Principal, Fulcrum Innovation

Innovations such as AI can be exciting but also overwhelming and confusing. It is understandably challenging for law enforcement practitioners to comprehend the rapidly developing nuances of technology. This content is thorough but has been designed to be interesting and easily understood by non-technical stakeholders.

This presentation will explore areas in public safety where AI is already in use or is likely to be introduced in the near future. We will explore methodologies to vet AI solutions for accuracy, mitigate bias before deployment, and adopt policies and practices that embrace innovation, while safeguarding community expectations related to privacy and equitable outcomes. We will also consider the role human users play in both the success and pitfalls of such programs.

The material in this presentation is specifically tailored to law enforcement stakeholders and continually updated to include the latest innovations. Elements of this content have previously been delivered at the FBI National Academy, The National Public Safety Innovation Academy, and for law enforcement agencies in Florida, New York, Virginia, Georgia, North Carolina, Rhode Island and Missouri. The content has been consistently well received and is continually updated and specifically tailored for public safety professionals.

PRESENTER Deputy Chief (Ret.) Christian Quinn, Fairfax County, VA PD and Managing Principal, Fulcrum Innovation

A Year in Review

An overview of program changes and updates over the past year along with some discussion on the future of MPAC.

PRESENTER Joe Comperchio, Executive Director, MPAC

Closing Session (Q&A)

Experienced Accreditation Managers from accredited agencies, MPAC Staff, and Partners from PowerDMS will address your questions in this informal Q&A session. The floor is yours. Ask the panelists about their role in the process, their experiences (successes and challenges), what problems they encountered while going through the process, and what they would have done differently. This forum is an opportunity to exchange information and support agencies throughout the process, from self-assessment to renewal of award.

MODERATOR Joe Comperchio, Executive Director, MPAC
PANELISTS Deputy Director Bob Beaudry, MPAC Staff
Sergeant (Ret) Fred Rentschler, MPAC Assessment Team Facilitator
Chief (Ret) George McNeil, MPAC Assessment Team Facilitator
Captain (Ret) Bill Pinkes, MPAC Assessment Team Facilitator
Amy Reynolds, Senior Strategic Partnership Manager, PowerDMS

COMMUNITY ENGAGEMENT (RESOURCE DOGS)

The Business of Policing: Leveraging Entrepreneurial Thinking, Strategic Marketing, and Intentional Influence to Achieve Success in Modern Law Enforcement

The Babson College Police Department is redefining what modern policing can be by embracing the entrepreneurial mindset that has made Babson College a global leader in business education. This presentation

explores how law enforcement agencies can move beyond traditional policing models by applying principles of innovation, strategic marketing, relationship building, and intentional influence to strengthen public safety, build community trust, and elevate organizational performance.

Participants will discover how developing a strong departmental brand, cultivating meaningful partnerships, leveraging social media and community engagement, and empowering officers to think creatively can transform organizational culture while improving recruitment, retention, crisis response, and overall operational effectiveness. The session also highlights how the Babson College Police Department has successfully integrated three K9s into its policing model, creating a unique balance of community engagement and specialized operational capabilities. These K9 teams not only strengthen relationships across campus but also provide explosive detection, tracking, and public safety support to surrounding municipalities and the Commonwealth of Massachusetts.

Drawing from real-world initiatives and measurable successes at Babson College, this presentation demonstrates how entrepreneurial thinking can reshape policing into a proactive, service-driven profession that delivers exceptional value to the communities it serves. Attendees will leave with practical strategies and actionable ideas that can be adapted by agencies of any size to foster innovation, enhance public confidence, and prepare their organizations for the evolving challenges of modern law enforcement.

PRESENTERS Joseph O'Leary, Deputy Chief of Police, Babson College Police Department
Kevin Carrigan, Community Engagement Officer
Nashley Gonzalez, Police Officer
David Johansson, Police Officer

Managing Difficult Standards / Understanding "File Guidance"

This session will focus on common issues and emerging trends among agencies related to specific standards. A Q&A segment will provide agencies with the opportunity to discuss compliance concerns and seek clarification on standards requirements. The session will also review the "File Guidance" section of the standard language.

PRESENTERS Christine Amendola, Deputy Chief of Police, Reading PD
Colleen Dunbar, Lieutenant, Lexington PD

New Accreditation Manager Training

Accreditation Managers play a critical role in ensuring their agency maintains compliance with established law enforcement standards. They oversee policy development and revisions, manage proof-of-compliance files, coordinate with accrediting organizations such as MPAC, and facilitate internal reviews to support successful accreditation outcomes.

This session will provide new Accreditation Managers with an overview of their key responsibilities and best practices for successfully navigating and managing the accreditation assessment process.

PRESENTER George McNeil, Chief (Ret) Somerset Police Department

Policy Development / Guidance

A comprehensive law enforcement training program that provides guidance on how to develop, write, manage, review, and maintain effective policies and procedures that support accreditation, compliance, operational consistency, and public safety.

The program explains the importance of written directives in supporting organizational goals, managing risk, ensuring legal compliance, and promoting consistent decision-making within police agencies.

PRESENTERS Captain Brendan Green, Worcester PolyTech PD, Lieutenant Laurene Speiss, Boston College PD.

Preparing for an Assessment

Preparing for assessment start to finish.

"A class designed to give first time accreditation managers a complete overview of the planning, preparation and execution of an on-site assessment."

- The class will cover the requirements and deadlines which need to be followed prior to and following the completion of an assessment.
- There will be a brief PowerPoint presentation followed by a question-and-answer session.

★ **Great for agencies new to the program or first time Accreditation Managers.**

PRESENTERS Victor Neal, Captain (Ret) Westford PD
Fred Rentschler, Sergeant (Ret) Acton PD

POWERSTANDARDS

Assessment Basics

Assessment navigation

- Assessment set up best practices
  - Groups & Assignments
  - MPAC approved assessment labeling
  - MPAC approved attachment prefix and labeling

  - Attachment & highlight best practicesAdding attachments
  - Anchoring
  - Adding highlights
  - Mapping
- Setting statuses
- Status reports

PRESENTERS Amy Reynolds, Senior Strategic Partnership Manager, PowerDMS
Will Stone, Strategic Partnerships Manager, PowerDMS

POWERSTANDARDS

Assessment Not-So-Basics

Interactive Workshop Style

- New Rich Text attachment type
  - Hyperlinks to external content
  - Hyperlinks to internal content (and required permissions)
  - Embedding video
  - Image editor
- Assessment Export
- Standards Summary Report
- After your Assessment Next Steps
  - Archive old assessment
  - Opening a new assessment
  - Filter and copy attachments
- PowerAccred Teaser

PRESENTERS Amy Reynolds, Senior Strategic Partnership Manager, PowerDMS
Will Stone, Strategic Partnerships Manager, PowerDMS

Unlock a Healthier You with Mindfulness – Reset & Recharge

Incorporating mindfulness into our daily routines can create profound changes, both physically and emotionally. Imagine starting each day feeling centered, energized, and prepared to face any challenges that arise.

PRESENTER Sal Annunziato, CEO of Nexgen

Navigating Uncomfortable Conversations

While uncomfortable conversations are never easy, they are often necessary. Although this is an important part of leadership, it is often neglected or overlooked. Great leaders know that ignoring a problem doesn't make it disappear, yet almost all leaders admit that they are ill-prepared to lead uncomfortable conversations.

This workshop will explain why these conversations are so uncomfortable and how you can manage them in a caring and compassionate way, while at the same time addressing the issue. Don't dance around the elephant in the room, let us help you get it out for good.

PRESENTER Paul Zinni, John Guilfoil Public Relations